

**SPENCER VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL MEETING MINUTES**

I. PRELIMINARY SECTION FOR SPECIAL BOARD MEETING

A. CALL TO ORDER: Carol Frausto called the meeting to order at 5:06 P.M.

B. ROLL CALL:

MEMBERS PRESENT:	Carol Frausto, Board President/Clerk Marie Beatty, Board Member Derek Miller Board Member
MEMBERS ABSENT:	None
ALSO PRESENT:	Ernie Anastos, Interim Superintendent Kathleen McKenzie, Asst. Supt.
WELCOME GUESTS:	Kelly Baas

C. Adoption of Agenda

Motion to adopt the agenda.

Motion by Carol Frausto, second by Marie Beatty

Final Resolution: Motion Carries

Yea: Marie Beatty, Carol Frausto, Derek Miller

II. PUBLIC COMMUNICATION: None

III. At 5:25 P.M. the Board adjourned into Closed Session

IV. At 5:32 P.M. the Board reopened the Regular Meeting

A. Conference with Labor Negotiator (Government Code section 54957.6)

Unrepresented Employee: Classified Employees

Agency Negotiator: Board President

No action was taken.

B. Conference with Labor Negotiator (Government Code section 54957.6)

Unrepresented Employee: Superintendent

Agency Negotiator: Board President

No action was taken.

C. Public Employment/Appointment (Government Code section 54957)

Title: Superintendent

No action was taken.

V. ACTION ITEMS FOR CONSIDERATION AND APPROVAL

A. Approval of the 2021-22 Local Control and Accountability Plan

Motion to adopt the 2021-22 LCAP.

Motion by Marie Beatty, second by Derek Miller

Final Resolution: Motion Carries

Yea: Marie Beatty, Carol Frausto, Derek Miller

B. Approval of the 2021-22 Adopted Budget

Motion to approve the 2021-22 Adopted Budget.

Motion by Derek Miller, second by Marie Beatty
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

C. Adoption of the Local Control Accountability Plan Federal Addendum for 2021-21

Motion to adopt the Local Control Accountability Plan Federal Addendum for 2021-21.

Motion by Carol Frausto, second by Marie Beatty
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

D. Approval of Employment Agreement for Superintendent/Principal/Teacher position

Motion to approve the Superintendent/Principal/Teacher employment agreement with Kelly Baas, for a term of 1 year, with an annual salary of \$125,000 per year, and health and welfare benefits which are provided to all certificated employees, 22 vacation days per year, 12 sick days per year, paid membership dues to ACSA and/or SSDA, and reimbursement for actual and necessary expenses while performing duties for the District.

Motion by Marie Beatty, second by Derek Miller
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

E. Approval of Certificated Salary Schedule

Motion to approve the certificated salary schedule (see page 4 of the minutes).

Motion by Carol Frausto, second by Marie Beatty
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

F. Approval of Classified Salary Schedules

Motion to approve the updated classified employee salaries, raising the minimum hourly wage to \$16/hour for General Maintenance/Custodial, all school Aides, and school secretary, and \$18/hour for Food Services Operation Assistant (Cook).

Motion by Marie Beatty, second by Derek Miller
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

G. Approval of New Hire – Special Education Teacher

Motion to approve the hire of a Special Education teacher Pamela Villalobos.

Motion by Carol Frausto, second by Marie Beatty
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

H. Adoption of Educational Protection Act Resolution for 20-21

Motion to adopt the Education Protection Act Resolution.

Motion by Marie Beatty, second by Derek Miller
Final Resolution: Motion Carries
Yea: Marie Beatty, Carol Frausto, Derek Miller

VI. ADJOURNMENT

**The Board adjourned at 5:43 P.M.
The next regularly scheduled meeting will be:
August 21, 2021 at 5:00 P.M. at Spencer Valley School.**



Carol Frausto, Board President



Kelly Baas, Superintendent



Kathleen McKenzie, Asst. Superintendent, HR & Business Services

Spencer Valley Elementary Salary Schedule

Board Approved June 23, 2021

Step	Salary
1	\$43,200
2	\$44,560
3	\$45,984
4	\$47,364
5	\$48,784
6	\$50,247
7	\$51,754
8	\$53,306
9	\$54,905
10	\$56,552
11	\$58,248
12	\$59,997
13	\$61,510
14	\$61,818
15	\$62,127
16	\$62,437
17	\$62,749
18	\$63,062
19	\$63,377
20	\$63,694

District approved Masters & Doctoral degrees will receive a \$1,500 stipend per annum.

Newly hired certificated employees will be given for up to ten (10) years of full-time accredited school experience.

Non Teaching Rate of \$29/hour, for a maximum amount of \$125/day

Longevity stipends as follows:

- a) \$2,500 after completion of 6 years of District service (Board Approved 09/01/2011)
- b) \$4,000 after completion of 15 years of District service (replaces \$2,500) (Board Approved 06/14/2007)
- c) Additional \$2,000 after completion of 17 years of District service (Board Approved 03/12/2009)